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Attorneys for Defendants  
SOLECTRON CORPORATION, FLEXTRONICS  
INTERNATIONAL, USA, INC.

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN JOSE DIVISION

MOHAN GIL, RODNEY CARR, TONY  
DANIEL, AND JERMAINE WRIGHT,  
individually, on behalf of others similarly  
situated, and on behalf of the general  
public,

Plaintiffs,

v.

SOLECTRON CORPORATION,  
FLEXTRONICS INTERNATIONAL,  
USA, INC., AEROTEK, INC., and DOES  
1-10 inclusive,

Defendants s.

Case No. C07-06414 RMW HRL

**STIPULATION THAT SOLECTRON  
CORPORATION AND FLEXTRONICS  
INTERNATIONAL, USA, INC.'S ANSWER  
AND AFFIRMATIVE DEFENSES TO  
PLAINTIFFS' COMPLAINT IS DEEMED  
TO BE SOLECTRON CORPORATION  
AND FLEXTRONICS INTERNATIONAL,  
USA, INC.'S ANSWER AND  
AFFIRMATIVE DEFENSES TO  
PLAINTIFFS' AMENDED COMPLAINT**

Plaintiffs and Defendants, Solectron Corporation and Flextronics International, USA, Inc., by  
and through their respective attorneys of record hereby stipulate and agree as follows:

**I. INTRODUCTION**

1. Whereas Plaintiffs filed a Complaint for Damages, Restitution and Injunctive Relief  
against Defendants Solectron Corporation and Flextronics International, USA, Inc. on December 19,

(CASE NO. C07-06414 RMW HRL)

**Stipulation Re: Answer to Amended Complaint**

2007;

2. Whereas Defendants Soletron Corporation and Flextronics International, USA, Inc. filed an Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief on January 16, 2008;

3. Whereas Plaintiffs filed a First Amended Complaint for Damages, Restitution and Injunctive Relief against Defendants Soletron Corporation, Flextronics International, USA, Inc. and Aerotek, Inc. as a new defendant on July 22, 2008 without changing any allegations against Defendants Soletron Corporation and Flextronics International, USA, Inc.

## II. STIPULATION

**IT IS HEREBY STIPULATED AND AGREED TO BY AND BETWEEN PLAINTIFFS AND DEFENDANTS SOLECTRON CORPORATION AND FLEXTRONICS INTERNATIONAL, USA, INC. BY AND THROUGH THEIR RESPECTIVE ATTORNEYS OF RECORD:**

1. That Defendant Soletron Corporation's Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January 16, 2008 shall be deemed to be Defendant Soletron Corporation's Answer and Affirmative Defenses to Plaintiffs' First Amended Complaint for Damages, Restitution and Injunctive Relief filed on July 22, 2008;

2. That Defendant Flextronics International, USA, Inc.'s Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January 16, 2008 shall be deemed to be Flextronics International, USA, Inc.'s Answer and Affirmative Defenses to Plaintiffs' First Amended Complaint for Damages, Restitution and Injunctive Relief filed on July 22, 2008.

Dated: July \_\_\_\_, 2008

\_\_\_\_\_  
JESSICA CLAY  
NICHOLS, KASTER & ANDERSON PLLP  
Attorneys for Individual and Representative  
Plaintiffs

2007;

2. Whereas Defendants Soletron Corporation and Flextronics International, USA, Inc. filed an Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief on January 16, 2008;

3. Whereas Plaintiffs filed a First Amended Complaint for Damages, Restitution and Injunctive Relief against Defendants Soletron Corporation, Flextronics International, USA, Inc. and Aerotek, Inc. as a new defendant on July 22, 2008 without changing any allegations against Defendants Soletron Corporation and Flextronics International, USA, Inc.

## II. STIPULATION

**IT IS HEREBY STIPULATED AND AGREED TO BY AND BETWEEN PLAINTIFFS AND DEFENDANTS SOLECTRON CORPORATION AND FLEXTRONICS INTERNATIONAL, USA, INC. BY AND THROUGH THEIR RESPECTIVE ATTORNEYS OF RECORD:**

1. That Defendant Soletron Corporation's Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January 16, 2008 shall be deemed to be Defendant Soletron Corporation's Answer and Affirmative Defenses to Plaintiffs' First Amended Complaint for Damages, Restitution and Injunctive Relief filed on July 22, 2008;

2. That Defendant Flextronics International, USA, Inc.'s Answer and Affirmative Defenses to Plaintiffs' Complaint for Damages, Restitution and Injunctive Relief filed on January 16, 2008 shall be deemed to be Flextronics International, USA, Inc.'s Answer and Affirmative Defenses to Plaintiffs' First Amended Complaint for Damages, Restitution and Injunctive Relief filed on July 22, 2008.

Dated: July 30, 2008

JESSICA CLAY  
NICHOLS, KASTER & ANDERSON PLLP  
Attorneys for Individual and Representative  
Plaintiffs

1 Dated: July 28, 2008

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(CASE NO. C07-06414 RMW HRL)

3. Stipulation Re: Answer to Amended Complaint